

Our 3-year Plan

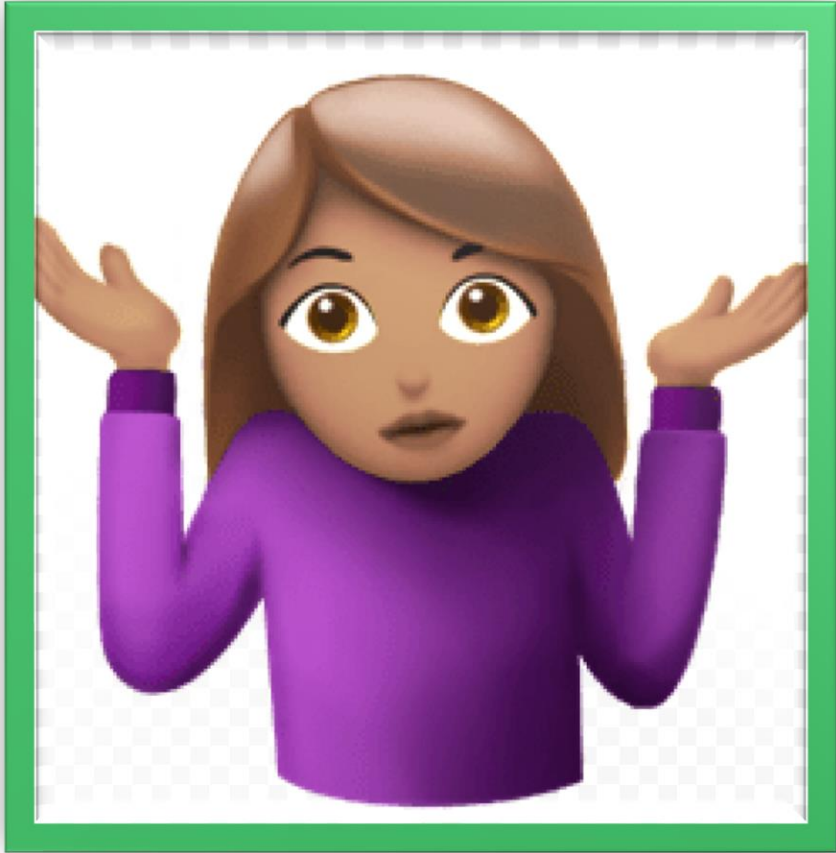


From 2021...

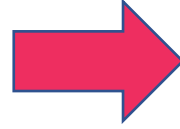


...to 2024

Why do we need a plan?



Perthyn is good at supporting people with a learning disability...



..BUT we want to keep getting better...



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..so this is why we need a plan!

**Beth Radford is the
Head of Perthyn.
Beth's job is the CEO.**



**Beth worked with Perthyn's Leadership Team
to make the plan. It sets out the direction
that everyone at Perthyn will follow.**





Trustees check that everything we do is OK and that people are safe. Our Trustees have checked the plan and are happy with it too.



Bernie



Usmaan



Andrew



Colin

Where Perthyn Wants To Be In 2024.

We want:

- **to have the right people doing the right job**
- **to be managing our money well**
- **the people we support to have more control in their lives and to be more involved in how we support them.**
- **to be better at showing that people are learning and growing.**
- **to be better at supporting staff and their wellbeing.**
- **to be seen as a great organisation that achieves and shares the best ways of working.**

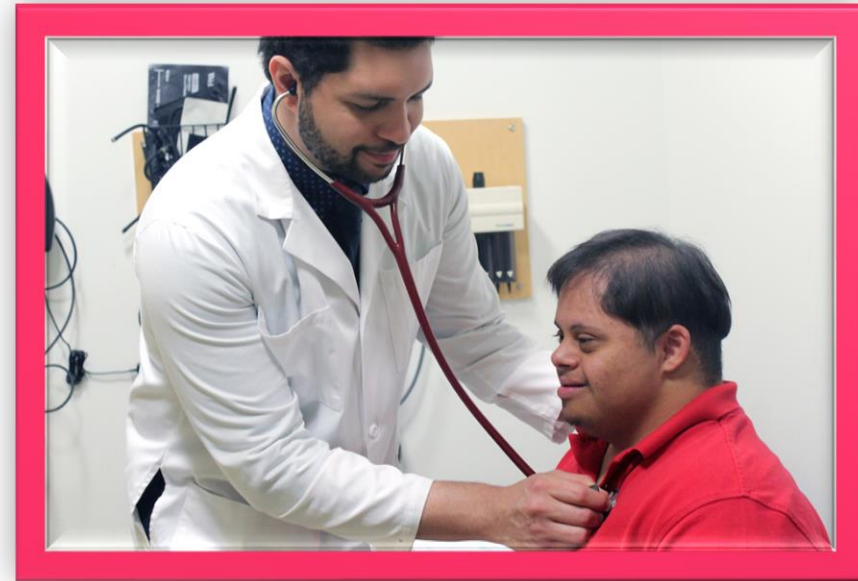


Top 9 things for 2023/24.

1) We will make our systems better so we can show high quality and show how people are being kept safe.



2) We will make sure the people we support get good healthcare, have an annual health check with their GP and a review of their medication. We will help to get plans written by the right health professionals where needed.



3) If Perthyn has a chance to support more people, we will only do this if we really believe it would be good for all the people living there and good for Perthyn.



4) We will do better at looking after new staff so that they want to stay with us at Perthyn. We will make sure all staff get helpful feedback about their work so they feel confident and appreciated by Perthyn.



5) We will make sure that:

- anything that restricts a person in any way is checked regularly.
- that everyone has an up to date care plan from their social worker
- housing associations do their part to keep people safe in their homes.

6) We are using *iplanit* to plan and check all the information about the people we support. We will be checking that staff are using iplanit every day and that people we support are getting used to using it too.



7) We will make sure staff know how best to support each person to get involved in everything at home and when they're out, to make their own decisions and learn how to get more from life by taking some risks.



8) We will give people more formal ways to get involved in deciding the direction of Perthyn. This will include chats, groups, engagement days and surveys.



9) We will make better use of our information systems so they help us to see the bigger picture and make good decisions.

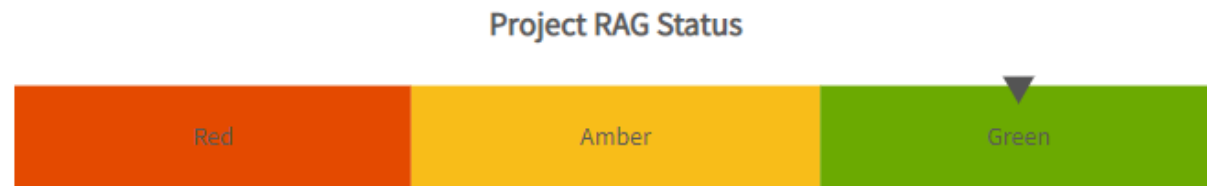
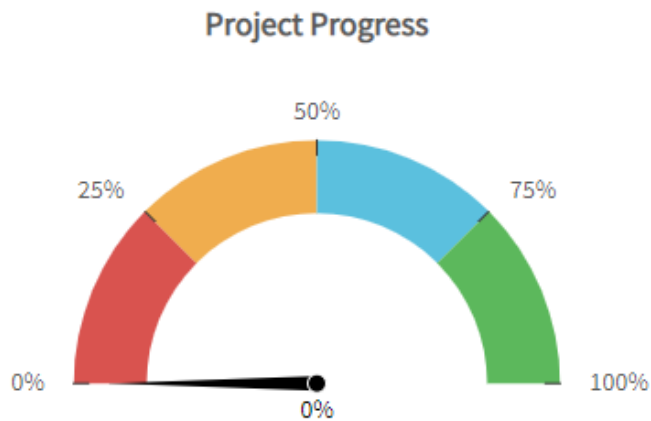


Checking up on how well we're doing

Perthyn's Leadership Team will hold regular meetings with the trustees to check how we're doing with all of the things we have agreed to do.

We will measure how we're doing for each one and we will make changes where needed to keep us on track. We use traffic light colours on our plans to show where we're up to for each thing:

OK = Green **Getting there = Orange** **Red = not good enough**



If you would like more information about this Strategic Plan...

please get in touch with us. Ask the manager and they will give you the name and contact details of someone who can help you.

